

SIERRA SANDS UNIFIED SCHOOL DISTRICT

**Board of Education
Special Concurrent Meeting**

**June 19, 2014
Ridgecrest City Council Chambers
100 West California Avenue
*www.ssusdschools.org***

We, the members of the Board of Education of the Sierra Sands Unified School District, are committed to providing the highest quality education in a safe environment to all K-12 students. We believe the school shares with the family, church, and community the responsibility for developing life-long learners who are responsible, productive

A G E N D A

CALL TO ORDER AND PLEDGE TO THE FLAG

7:00 P.M.

Amy Castillo-Covert
Judy Dietrichson
Bill Farris
Tom Pearl, Vice President/Clerk
Kurt Rockwell, President
Michael Scott

Joanna Rummer, Superintendent

1. **ADOPTION OF AGENDA**
8. **PERSONNEL ADMINISTRATION**
 - 8.7 Approval of Amendment to the Superintendent's Contract
9. **ADJOURNMENT**

8. PERSONNEL ADMINISTRATION

8.7 Approval of Amendment to the Superintendent's Contract

BACKGROUND INFORMATION: The board and the Superintendent entered into a contract on April 20, 2005. The Superintendent has held this same position until present. The Superintendent's current contract, Item 2. SALARY, states that, "The Board shall meet, determine, and advise the Superintendent whether and to what extent the salary of the Superintendent shall be increased under this agreement.

CURRENT CONSIDERATIONS: Negotiations with bargaining units have been completed and submitted to the board for final approval. The approved increase for management team for the 2013/14 school year is 1% retroactive to July 1, 2013 plus .5% retroactive to July 1, 2013. The superintendent proposes that a similar increase be considered for the position of Superintendent, with the same increase applying to the superintendent's transportation allowance, as reflected in the proposed contract amendment.

FINANCIAL IMPLICATIONS: \$2,232

SUPERINTENDENT'S RECOMMENDATION: It is requested that the board approve the amendment to the agreement with the superintendent.

Subject: Amendment to Superintendent's Contract

Date: June 19, 2014

The parties confirm receipt by the Superintendent of a satisfactory evaluation dated July 18, 2013 and agree to amend the superintendent's contract to include the following:

1. TERM
Per paragraph 5, Evaluation, the term of the Superintendent's contract shall be extended from June 30, 2013 to June 30, 2014.

2. SALARY
The Superintendent's salary shall be increased by the same amount as management team members including 1% retroactive to July 1, 2013 plus .5% retroactive to July 1, 2013 through June 30, 2014.

12. TRANSPORTATION
The Superintendent's transportation allowance shall be increased by 1% retroactive to July 1, 2013 plus .5% retroactive to July 1, 2013 through June 30, 2014. The parties agree that, consistent with District practice, (1) the allowance relates to the performance of the regular duties of the position which are compensated as salary, (2) the Superintendent shall not be required to provide receipts, mileage logs or any other documentation relating the allowance to office-related travel; and (3) the Superintendent shall have total discretion over the expenditure of the allowance.

Board President
Kurt Rockwell

Superintendent
Joanna Rummer

DATE

DATE