

**MINUTES OF THE REGULAR MEETING  
OF THE SANTA CRUZ CITY SCHOOLS BOARD OF EDUCATION  
FOR THE ELEMENTARY AND SECONDARY DISTRICTS  
March 29, 2017**

**Convene Closed Session**

Board President Tracy-Proulx called this Regular Meeting Closed Session to order at 5:31 p.m. in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.

**Public Comments for Closed Session Agenda Items**

None

**Convene Open Session**

Board President Tracy-Proulx called this Regular Meeting Open Session to order at 6:36 p.m. in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.

**Attendance at Meeting**

Sheila Coonerty	Deedee Perez-Granados	Jeremy Shonick	Alisun Thompson
Patty Threet	Deb Tracy-Proulx	Claudia Vestal	

Absent: Student Representative: Aayliah Wilson, Costanoa High School

Absent: Student Representative Steve Munoz: Soquel High School

Kris Munro, Superintendent

Molly Parks, Assistant Superintendent, Human Resources

Frank Wells, Assistant Superintendent, Educational Services

Members of the Audience

**Welcome and Format**

Board President Tracy-Proulx welcomed those in attendance and explained the format used for this Regular Meeting of the Board of Education.

**Agenda Changes**

Superintendent Munro requested that Item 8.3.4. Resolution 26-16-17 Procedures and Guidelines for Selection of Lease-Leaseback Contractors immediately follow the Vote on Expulsion 18-16-17.

MSP (Thompson/Vestal) 7-0, the Board approved the change in the order of agenda items.

**Superintendent's Comments Prior to Public Comments**

Following consideration of the discussion around Career Technical Education at the Regular Meeting on March 8, 2017, Soquel High School Principal Atlansky and the school staff will continue to recruit students for the GMEC Academic Courses for the 2017-18 school year in the hopes of increasing participation and retaining classes.

**PUBLIC COMMENTS**

Per the passage of AB329 the California Healthy Young Act 2016, District Parent Jessica Olamit advocated for the inclusion of new sexual health education and HIV prevention education in SCCS Health classes. Ms. Olamit

provided an FAQ about Education Code Sections 51930-51939, as well as several resources for organizations and/or websites where additional information about the California Healthy Young Act 2016 could be found. Soquel High School Special Education Teacher Carlson reported to the Trustees that while she was not aware of all Education Code, she wanted to ensure that language learners and students with disabilities are provided full opportunities with curriculum access in Soquel High School Health classes. A Soquel High School GMEC Academy graduate and current students, as well as SCCCE President Chacanaca, spoke to the Trustees regarding the impact on the well-being of students and the importance of the opportunities for job placement and advancement that this program provides. Superintendent Munro's comments regarding additional recruitment time to retain academic classes in 2017-18 were appreciated by the speakers.

### **SUPERINTENDENT'S REPORT**

Superintendent Munro reported that Last month, the SECA Operations Committee made a recommendation to the SECA Board to approve a new funding model that will address the disproportionate funding from our district for regional program costs. The committee will continue to meet to review the model and make recommendations to the Board on program and efficiencies. Santa Cruz City Schools were well represented in the recent county Science Fair – elementary students received 10 awards and secondary students received 34 awards. Yesterday, our Information Technology Department began training non-Leadership staff to use Illuminate Education. We look forward to having one system to meet our student information and data/assessment needs. After seven years of service at Soquel High School, Assistant Principal Miller will retire on March 31. We are grateful for his service and wish him well. On March 15, Santa Cruz City Schools participated in the Chamber of Commerce Business Fair. Although this is not an employee recruitment venue, it is an opportunity for SCCS to be visible within the Business community and network with community members.

### **BOARD MEMBERS' REPORTS**

#### **Board Members' Reports**

Board Member Vestal reported a full agenda at the Delta Charter High School Board Meeting, including: approving the 2<sup>nd</sup> Interim Budget with a positive certification; approving the school safety plan; revising Local Control Accountability Plan (LCAP) goals. The highlight of that meeting was the introduction of Delta student Grant Meyers, who was the winner of both the city and the county Rotary Speech Contest. Grant will compete in a regional competition on April 18 and is sponsored in this event by Sunrise Rotary. Student Meyers treated the Board Members to a presentation of his winning speech, "The Truth of Giving", and it was amazing! Trustee Vestal attended the Schools Plus meeting and announced that the next meeting of this organization on April 11 will include investment reports.

Board Member Threet attended the "Your Future is our Business" luncheon and thanked Mary Gaukel Forster for her work on this event. It was great to see the young folks, the educators, the business people and the Chamber of Commerce representatives collaborating at this event. Trustee Threet invites all interested parties to the April 15 Santa Cruz High School Campus Beautification event – it will be a large clean-up event and all are welcome. Ms. Threet extended her thanks to retiring Soquel High School Assistant Principal Craig Miller for his dedication to students and service during his tenure at Santa Cruz City Schools. Mr. Miller also asked Board Member Threet to share his appreciation of the Board and Administration. Trustee Threet concluded her report by congratulating the Administration for re-examining the GMEC Program and providing the opportunity to preserve the program in a way that works best for all.

Board Member Coonerty expressed appreciation on the re-examination of the GMEC Academy and enjoyed hearing the students and program graduate who spoke this evening. Dr. Coonerty expressed appreciation of

the changing funding model in the SECA program, and would be interested in details of the funding changes. Superintendent Munro will provide this information in writing to all of the Board Members at her earliest opportunity. Dr. Coonerty visited Santa Cruz High School this week and was especially impressed by the enthusiastic work of the Music and Band members and the Library staff. The library includes a wonderful selection of books and Dr. Coonerty was pleased to hear the Library Media Teacher describe the training in this department as “Customer Service”. Many business owners are seeking these skills. Dr. Coonerty attended the Parcel Tax Oversight Committee meeting and acknowledged Mr. Gaffney’s excellent presentation and the depth of understanding by the committee members of school budgets. It is always a benefit to have new sets of eyes look at our work.

### **Board President’s Report**

Board President Tracy-Proulx visited DeLaveaga Elementary and thanked Principal Quevedo for his time. The Board President attended: the 3/13/17 SCZCSBA meeting which included a presentation by the Silicon Valley Education Foundation's iHub Team; the 3/16/17 Brown Act training lead by Carl Corbin, general counsel for School and College Legal Services and hosted by the Santa Cruz COE; the CSBA Day of Legislative Action on 3/21/17 at the State Capitol in Sacramento, where she was joined by more than 200 trustees from around the state advocating for educational policy issues. Board President Tracy-Proulx met with Assemblymen Mark Stone and the staff of Senator Bill Monning to discuss the impact of the governor's proposed budget on Prop. 98 revenues, a new bill to repeal the reserve cap, and factors contributing to the teacher shortage in our district. The Board President report concluded with information about attending the COE-hosted screening of “Raising of America – DNA is not Destiny – How the Outside Gets Under the Skin” – part 2 of the series on how early environments impact a child’s health and development. The documentary was followed by comments from former State Assembly member and State Superintendent of Education Delaine Eastin and a panel discussion with Assembly members Mark Stone and Anna Caballero, Supervisor Neal Coonerty, SC Council Member Martine Watkins, and Watsonville Mayor Oscar Rios.

### **APPROVAL OF MINUTES**

1. MSP (Vestal/Coonerty) 7-0, the Board of Education approved the Minutes of the Regular Meeting on March 8, 2017 as submitted.

### **Consent Agenda**

Board Member Threet asked for the following items to be removed from the Consent Agenda for a separate discussion and vote: Item 8.1.7. Resolution 27-16-17 Santa Cruz High School Scholarship – Gino Panelli Memorial Baseball Scholarship; Item 8.1.8.1.5. Amendment: BCA Architects-SCHS; Item 8.1.8.1.6. Amendment: BCA Architects-SHS; Item 8.1.8.1.7. Amendment: Kleinfelder-SHS; Item 8.1.8.1.8. Amendment: Ifland Survey-SCHS & SHS. Dr. Thompson moved approval of the remaining items on the Consent Agenda, consisting of: Item 8.1.1. Personnel Actions – *Certificated*; Item 8.1.2. Personnel Actions – *Classified*; Item 8.1.3. Purchase Orders, Quotes and Bids; Item 8.1.4. Warrant Register; Item 8.1.5. Budget Transfers; Item 8.1.6. Resolutions 25-16-17 and 28-16-17: Annual Resolutions for Temporary Borrowing; Item 8.1.8.1.1. Agreement: Natural Bridges Children’s Center, LLC; Item 8.1.8.1.2. Agreement: Colbi Technologies; Item 8.1.8.1.3. Amendment: MADI-Bay View; Item 8.1.8.1.4. Amendment: MADI-DeLaveaga; Item 8.1.8.1.9. Agreement: Demsey, Filiger & Associates-GASB 75 Report; Item 8.1.9. Board Meeting Schedule 2017-18; Item 8.1.10. Disposition of Surplus Property. Dr. Perez-Granados seconded the motion. The motion was passed by roll call vote, as follows:

<b>Roll Call Vote:</b> Coonerty – Yes	Perez-Granados – Yes	Shonick – Yes	Thompson – Yes
Threet – Yes	Tracy-Proulx – Yes	Vestal – Yes	

**Item 8.1.7. Resolution 27-16-17 Santa Cruz High School Scholarship: Gino Panelli Memorial Baseball**

**Scholarship**

Ms. Threet wanted to discuss this item separately to acknowledge both Gino Panelli and the generosity of his family for this community. Dr. Thompson moved approval of Resolution 27-16-17 and Ms. Threet seconded the motion. The motion was passed by roll call vote, as follows:

**Roll Call Vote:** Coonerty – Yes      Perez-Granados – Yes      Shonick – Yes      Thompson – Yes  
Threet – Yes      Tracy-Proulx – Yes      Vestal – Yes

**Item 8.1.8.1.5. Amendment: BCA Architects – Santa Cruz High School**

Ms. Threet expressed her intent to speak to this item, and clarified that her discussion of this item would also be applied to the remaining items that have been pulled for separate discussion and vote. Trustee Threet acknowledged her concerns when she sees change orders coming through for contracts regarding time and material. Ms. Threet wants to ensure that communication/conversation is always ongoing regarding movement towards both project completions and adherence to budget. Board Member Threet believes that if the district is strategic with project budgets, Santa Cruz City Schools can move to Tier 3 Projects that are contained in the Facilities Master Plan. Dr. Thompson moved approval of Item 8.1.8.1.5. and Ms. Threet seconded this motion. The motion was passed by roll call vote, as follows:

**Roll Call Vote:** Coonerty – Yes      Perez-Granados – Yes      Shonick – Yes      Thompson – Yes  
Threet – Yes      Tracy-Proulx – Yes      Vestal – Yes

**Item 8.1.8.1.6. Amendment: BCA Architects – Soquel High School**

Dr. Thompson moved approval Item 8.1.8.1.6. and Dr. Perez-Granados seconded this motion. The motion was passed by roll call vote, as follows:

**Roll Call Vote:** Coonerty – Yes      Perez-Granados – Yes      Shonick – Yes      Thompson – Yes  
Threet – Yes      Tracy-Proulx – Yes      Vestal – Yes

**Item 8.1.8.1.7. Amendment: Kleinfelder – Soquel High School**

Dr. Thompson moved approval Item 8.1.8.1.7. and Dr. Perez-Granados seconded this motion. The motion was passed by roll call vote, as follows:

**Roll Call Vote:** Coonerty – Yes      Perez-Granados – Yes      Shonick – Yes      Thompson – Yes  
Threet – Yes      Tracy-Proulx – Yes      Vestal – Yes

**Item 8.1.8.1.8. Amendment: Iland Survey – Santa Cruz and Soquel High Schools**

Ms. Threet moved approval of Item 8.1.8.1.8. and Dr. Thompson seconded this motion. The motion was passed by roll call vote, as follows:

**Roll Call Vote:** Coonerty – Yes      Perez-Granados – Yes      Shonick – Yes      Thompson – Yes  
Threet – Yes      Tracy-Proulx – Yes      Vestal – Yes

**8.2 Closed Session Actions**

1. The Board of Education conferred with District Negotiator Gaffney regarding the properties at 255 Swift Street, Santa Cruz, and 133 Mission Street, Santa Cruz.
2. The Board of Education heard information on Expulsions 18-16-to prepare for voting on this matter in Open Session.
3. The Board of Education took action on Certificated/Classified/Management Leaves, Retirements, Resignations & Appointments.

The Board of Education will return to Closed Session at the conclusion of the Open Session to discuss Closed Session Items 4, 5 & 6.

**8.2.2. Vote on Expulsion**

1. MSP (Coonerty/Thompson) 7-0, the Board of Education approved Expulsion 18-16-17 as submitted.

**ITEMS of BUSINESS to be TRANSACTED and/or DISCUSSED**

**8.3.4. New Business: Resolution 26-16-17 Procedures and Guidelines for Selection of Lease-Leaseback Contractors**

Devon Lincoln and Claudia Weaver, members of the Santa Cruz City Schools legal counsel team from Lozano Smith, reported to the Board of Education on this matter. Information included construction delivery methods: Design Bid Build; Design Build; Lease-Leaseback. Following the presentation, Board Members asked questions and made comments. Comments were also solicited from audience members. Following these questions, comments and discussion, Ms. Threet moved approval of Resolution 26-16-17 Procedures and Guidelines for Selection of Lease-Leaseback Contractors and Dr. Thompson seconded the motion. The motion was passed by roll call vote, as follows:

**Roll Call Vote:** Coonerty – Yes      Perez-Granados – Yes      Shonick – Yes  
Thompson – Yes      Threet – Yes      Tracy-Proulx – Yes      Vestal – Yes

**8.3.1. Staff Report: Athletics Update**

Ms. Parks and Santa Cruz High School Athletic Director Erik Redding reported to the Board of Education on this matter. Information included: the SCCS Athletics Vision Statement (Santa Cruz City Schools is committed to engaging the hearts and minds of every student -- every day. Our athletic programs connect and engage students to their school community by providing opportunities which enhance the intellectual, physical, social, character and cultural development of students, fostering personal integrity, good sportsmanship and ethical conduct.); Athletic Program Goals; Measure O Athletic Budget; New/Improved Systems and Processes; Coach Training & Support; High School GPA Averages; High School Attendance Rates; Conclusions (Full time Athletic Directors provide more support and accountability for coaches and athletes; Athletics support students with academics and attendance; Human Resources is beginning to track new employees who indicate an interest or background in coaching.) Following the presentation, questions and comments from the Board Members were discussed. This report was informational in nature, and no actions were taken by the Board of Education regarding this matter.

**8.3.2. Staff Report: GSCFT Workload Survey**

GSCFT Representatives and Teachers Ballaban, Carlson and Dyer updated the Trustees regarding this survey given by the bargaining unit to SCCS Teachers in the Spring of 2016. The results of the survey are not site specific and these results are common in other school districts – this is a reflection of what teachers routinely experience in the course of their work. Information contained in the update included: time spent outside contracted duties; frequency of work life stress; stress factors – inadequate income, increased workload, after work meetings, new curriculum adoptions, inadequate time for grading and data entry, student behavior, class sizes, work hours that impact personal life/family/home. Board Members expressed interest in the survey results and how the data would be utilized by the unit to alleviate stress for their members. This report was informational in nature, and no actions were taken by the Board of Education regarding this matter.

### **8.3.3. Staff Report: Certificated Working Conditions Survey**

Santa Cruz City Schools has utilized the New Teacher Center Certificated Employees Working Conditions Survey to document and analyze the teaching and learning environments in schools toward developing data-driven improvement plans aimed at advancing student learning and employee working conditions. Superintendent Munro reported on the results of the 2016-17 survey, as well as provided comparison data from 2012-13, which was the last school year during which the survey was given. The survey response rate from all certificated staff members was 86% in 2016-17, and 68% in 2012-13. Information included employee feedback on: time; facilities and resources; community support and involvement; managing student conduct; teacher leadership; school leadership; professional development; instructional practices and support. In 2016-17, the results for the statement: "Overall, my school is a good place to work and learn" was 92.6% agreement vs. 85% agreement in 2012-13. Following the presentation, Board Members asked questions and made comments. This report was informational in nature, and no actions were taken by the Board of Education regarding this matter.

### **9. Adjournment of Meeting**

At the conclusion of the Items of Business to be Transacted and Discussed, Board President Tracy-Proulx adjourned the meeting at 9:22 p.m. so the Trustees could return to Closed Session and discuss the remainder of the Closed Session Agenda items.

### **10. Return to Closed Session**

The Board of Education returned to Closed Session at 9:23 p.m.

### **11. Closed Session Actions**

4. The Board of Education heard an update regarding Public Employee Discipline/Dismissal/Release/Complaint (Govt. Code Section 54957).
5. The Board of Education discussed Public Employee Performance Evaluation: Title – Superintendent.
6. The Board of Education discussed Public Employee Performance Evaluation: Title – Board Self-Evaluation.

### **12. Adjournment of Meeting**

At the conclusion of the Closed Session Actions Report, Board President Tracy-Proulx adjourned this meeting at 9:36 p.m.

### **Board Meeting Schedule Information**

1. The Special Meeting on April 12, 2017, Interdistrict Transfer Appeals Hearings, will be held in Room 313 of the District Office, 405 Old San Jose Road, Soquel, CA.
2. The Regular Meeting on April 19, 2017, 6:30 p.m., will be held in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.
3. The Regular Meeting/Board Study Session on April 26, 2017, 6:30 p.m., will be held in Room 312 of the District Office, 405 Old San Jose Road, Soquel, CA.
4. The Regular Meeting on May 10, 2017, 6:30 p.m., will be held in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.
5. The Regular Meeting/Governance Session on May 31, 2017, 6:30 p.m., will be held in Room 312 of the District Office, 405 Old San Jose Road, Soquel, CA.

6. The Regular Meeting on June 14, 2017, 6:30 p.m., will be held in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.
7. The Regular Meeting on June 28, 2017, 6:30 p.m., will be held in the County Office of Education Board Room, 400 Encinal Street, Santa Cruz, CA.

\* ***For more details about this meeting, please visit our district website and listen to the meeting recording:***

**<http://www.sccs.santacruz.k12.ca.us/about-us/board-of-education/agendas-a-minutes.html>**

Respectfully submitted,

Kris Munro, Superintendent  
Santa Cruz City Schools

Deb Tracy-Proulx, President  
Board of Education